



Vacancy

Legal Counsel – Corporate & Energy

Who we are:

TTEP, named after the combination of TotalEnergies and EPH, is a flexible power generation company jointly owned by EPH and TotalEnergies. Headquartered in Amsterdam, the company operates flexible power and biomass-based assets across Italy, the United Kingdom, Ireland, the Netherlands and France. As the second-largest flexible power generation player in Europe, with more than 14 GW of capacity and approximately 30 TWh of electricity generated per year, TTEP supports security of supply and grid stability alongside growing wind and solar.

Following the standards of both shareholders (EPH and TotalEnergies), we are building TTEP with a focus on strong expertise, a shared drive towards common goals, mutual trust, and respect. Our working atmosphere is informal and we are open to opportunities.

We are currently looking to strengthen our team and are searching for a commercially minded Legal Counsel – Corporate & Energy to contribute to the continued growth of our business.

The Legal Counsel will act as a trusted business partner to the management team and will work closely with the shareholders and the subsidiary legal teams across the relevant jurisdictions. The Legal Counsel reports within the TTEP Legal team.

What are your key responsibilities?

- Supporting TTEP and its shareholders in relation to a portfolio of power generation companies, including group governance, decision-making processes and shareholder approvals;
- Providing pragmatic and commercially sound legal advice to the management team on strategic projects, investment decisions, governance matters and other legal issues affecting the group;
- Drafting, reviewing and coordinating corporate documentation, including board and shareholder resolutions, powers of attorney, delegation of authority documents, internal policies and governance frameworks;
- Reviewing and assessing M&A, restructuring and business development projects led by the subsidiaries, including B2B supply, BESS and CCGT projects;
- Advising on shareholders' agreements, joint ventures, related-party agreements, including B2B gas and power supply arrangements;
- Advising on group financing matters, including dividend distributions, shareholder loans, intra-group funding, guarantees, cash pooling and related corporate approvals;



- Reviewing or assessing subsidiary-level ISDA and EFET arrangements and related hedging, currency conversion, cash management or risk-management instruments;
- Monitoring and interpreting European, national and local legislation and regulatory developments relevant to energy infrastructure, power generation, corporate governance, compliance, competition, sanctions, privacy and cybersecurity;
- Coordinating with external legal counsel, notaries, regulators, shareholders and other external stakeholders on corporate, transactional, regulatory and governance matters;
- Acting as a legal point of contact for subsidiary legal teams and business stakeholders across different jurisdictions, helping to align local legal advice with group-level objectives and shareholder requirements;
- Supporting the implementation and maintenance of group policies, compliance programmes and legal risk management processes across the portfolio companies.

What do we expect from you?

- A university degree in Dutch law or an equivalent legal qualification;
- 3–10 years' relevant experience gained in an international company or law firm, preferably with experience in the energy or utilities sector;
- Strong commercial contracting and negotiation experience;
- Strong commercial awareness and the ability to balance legal risk with business objectives;
- Excellent analytical, drafting and communication skills;
- Ability to prioritise effectively and manage multiple matters simultaneously;
- Ability to work independently and under pressure within strict time constraints;
- Accurate, pragmatic and results-oriented;
- Strong problem-solving skills;
- Service-oriented, enthusiastic, client-focused and collegial;

What you can look forward to

- We offer opportunities for further professional growth;
- Flexible working hours: what matters is aligning with the team, delivering high-quality work, and achieving results;
- A pleasant working environment with an informal atmosphere;
- Variable bonus;
- 30 days of leave per year;
- Mobile phone, laptop.

Workplace location

Amsterdam Zuid



Apply

Interested in joining TTEP and contributing to the future of flexible power in Europe?

Please send your CV and motivation letter to: info@ttep.com

For any questions regarding this position, you can contact:

TTEP Recruitment Team

E: info@ttep.com